



FROM YOUR SPA MEC CHAIR

Stuart Morrison, Chairman, Spirit Airlines Master Executive Council

Fellow pilots,

Over the past several days, Spirit Airlines has experienced a high level of flight cancellations. The Company has informed us that it believes the primary cause of this problem is lack of volunteers for open time flying and has accused the Association and Spirit pilots of instigating a concerted action to disrupt operations by discouraging pilots from picking up this flying. The Company also notified us that they intend to seek emergency relief in federal court against such activity if it does not cease immediately.

In this situation, there is no question that ALPA and its members are required by the Railway Labor Act to make every reasonable effort to restore and preserve Spirit's normal operations. This means not banding together to avoid or advocate avoiding open time and taking all steps necessary to assure that pilots who decide to pick up open time are not harassed or discouraged from doing so. Simply put, pilots who want to pick up open time should do so and not be questioned because, under the present circumstances, performing such flying is in all of our interest and supports our long-term objective of substantially improving pay and working conditions for the members.

The MEC wants no misunderstanding on this matter—we mean what we say and are not sending any "coded" or hidden messages. To be clear: if Spirit's operations continue to deteriorate and are not restored quickly we will be subject to litigation, which will undermine our bargaining efforts and delay our timeline. In addition, officers and members will be exposed to potential contempt and discipline. The history of such litigation at places like American, United, Delta, and Comair is decidedly negative, involving hostage-taking, including terminations, damages against the Union, and significant delays in negotiations. None of this is in the interest of any member, your MEC, or the Association. We ask you to do everything possible to restore Spirit's operations so we can refocus on securing a fair agreement as quickly as possible.

In Unity,

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Fly safe. Fly the contract.

As a reminder, to reach your status rep at any time,
please use the Spirit MEC toll-free line at 1-855-SPA-ALPA.
Your MEC's website can be found at <http://spirit.alpa.org/> with more contact
information.